



RELEASE DATE

Monday 5 April 2010



Institute of Public
Administration Australia
Queensland

Media Release

IPAA Queensland creates tomorrow's leaders today

According to the state's peak professional body for public sector employees, the ageing population affecting the labour supply for Queensland employers is creating big opportunities for young professionals.

In Queensland alone, the number of young professionals entering the public sector has risen dramatically – and it's more than security and money that is attracting them.

According to IPAA Queensland CEO, Mr Peter Rumph, "almost 34 per cent of Queensland public sector employees are young professionals under 35 years of age."

"The service risks losing extensive specialist knowledge and capacity over the next few years with approximately 32 per cent of Queensland's public service workforce already aged over 50 years.

"Furthermore, the service's retention of people embarking on their career under 25 years of age, and people likely to have significant family responsibilities who are aged 25 to 39 years, is lower than in the rest of the workforce," he said.

He said the key to attracting and keeping young professionals in the public sector is to offer flexibility and a positive culture that promotes personal and professional development.

"There are a number of benefits a career in the public sector can provide. One of the most obvious is the stability and security of employment, but also includes things such as flexible working hours, study leave, clearly defined pay rise scales and solid performance management systems," Mr Rumph said.

"Furthermore, the public sector offers a wide variety of work, with almost every occupation represented across the state, from doctors, teachers and town planners to drivers, purchasing officers and weapons specialists.

"IPAA Queensland recognises the valuable potential young professionals have and our aim is to support and enhance their personal and professional development through the sharing of ideas, knowledge and networks," he said.

As part of the upcoming *National Youth Week* celebrations, IPAA Queensland will host its annual Young Professionals' CEO Breakfast at the Sofitel Brisbane Central on Tuesday 13 April 2010 from 7:00am with more than 400 young professionals in attendance.

Themed *Learning Success from the Successful*, speakers include:

- **Paul Martyn** Executive Director, Department of Employment, Economic Development & Innovation;
- **Jude Munro** CEO, Brisbane City Council;
- **Jill Charker** Branch Head, Australian Bureau of Statistics; and
- **Dr Harry Zaphir** Author, Bright Young Things.

For more information visit www.qld.ipaa.org.au



INTERVIEW OPPORTUNITY

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