



# Inspirational Leadership

## Module OVERVIEW

Inspirational Leadership focuses upon the skills and knowledge required to lead people and teams in the modern organisation. Module activities and discussions explore the application of knowledge and current thinking about leadership and leading others. Following a review of your own personal leadership style, we explore the impact of individual differences on group and team performance.

The module also explores the nature of teams and teamwork, including high performing teams, and the interplay between individual and group dynamics within organisations. Participants are encouraged actively to reflect on, improve, and sustain effective leadership practices.

## Key BENEFITS

Through attending this module, participants will:

- Engage with cutting edge ideas, models, tools and practices of leadership
- Utilise this current knowledge of leadership to examine critically their development as a leader
- Identify personal development in areas such as strategic organisational leadership, team leadership and change leadership
- Identify and evaluate strategies for developing high performing teams
- Explore how effective leaders create a long-term focus and make a significant impact on the organisation's outcomes



## Module LEADER



Dr Neil Paulsen - is a Senior Lecturer in Management at UQ Business School. He has over 20 years industry experience as a successful senior manager and consultant in public, private, and community sector organisations. Neil's research includes the development of intergroup perspectives on organisational behaviour, leadership, change management, innovation in teams, and community engagement. His research partners and clients have included CSIRO, Queensland Law Society, Legal Aid (Qld), NZ Telecom, AAPT, Laing O'Rourke, and a number of Queensland Government Departments including Queensland Health. Neil is a registered psychologist and a member of various professional associations including the Australia and New Zealand Academy of Management, the European Group for Organization Studies and the Australian Psychological Society. Neil is a registered psychologist and a member of various professional associations including the Australia and New Zealand Academy of Management (ANZAM), the European Group for Organization Studies and the Australian Psychological Society. He is the recipient of a number of teaching awards including the 2006 ANZAM Management Educator of the Year Award.

### MODULE OUTLINE

Full details will be provided at commencement

#### DAY 1 – MONDAY

- Module Overview
- Personal leadership
- Knowing oneself - 360° feedback
- Identifying capabilities and opportunities for development

#### DAY 2 – TUESDAY

- Personal savvy, credibility and trust
- Emotional intelligence
- Leadership dynamics
- Power, Influence and persuasion

#### DAY 3 – WEDNESDAY

- Communication, motivation, and employee engagement
- Building high-performance groups and teams
- Leading change
- Influencing others across large groups

#### DAY 4 -THURSDAY

- Sustaining leadership effectiveness – pacing oneself
- Reviewing personal leadership goals & directions
- Project presentations

### VENUE

This module will be delivered at UQ Business School Downtown, Level 19, Central Plaza One, 345 Queen Street, Brisbane. This premier UQ Business School location is in the heart of the Brisbane CBD and is equipped with state-of-the-art teaching and learning facilities.

### WHO SHOULD ATTEND?

This module is aimed at Senior Officers and newly appointed (or early career) SES-2 or SES-3 in Queensland Government departments or government-owned corporations who are leading teams of staff.

### HOW TO APPLY

1. Download the nomination form from the Public Service Commission's website at [www.psc.qld.gov.au](http://www.psc.qld.gov.au)
2. Complete the nomination form and submit it via your senior executive for endorsement by the Chief Executive Officer of your agency.
3. A separate nomination form is required for each module.
4. All nominations are to be sent to the Public Service Commission from your agency's Chief Executive Officer.

### WHEN DO I APPLY?

Nominations for the first module - Inspirational Leadership commencing on 15 March 2010 – are to be sent to the Public Service Commission by Monday 22 February 2010. You can also start nominating for other modules in the Inspiring Executive Leadership program now. Full details of the nomination process, including closing dates for all modules, are available on PSC's website. For further information about the program please contact the Public Service Commission on (07) 3224 2397 or at [inspiringleadership@psc.qld.gov.au](mailto:inspiringleadership@psc.qld.gov.au)

### CREDIT TOWARDS UQBS POSTGRADUATE STUDIES

Participants enrolled in this module may apply to undertake this module for credit towards the Graduate Certificate in Executive Leadership. Students wishing to gain credit for the module must undertake all items of assessment. Please contact UQBS Student Administration via email [postgrad\\_enquiries@business.uq.edu.au](mailto:postgrad_enquiries@business.uq.edu.au) to confirm your eligibility and to seek approval to obtain credit for the module.

### ASSESSMENT

Module assessment is a requirement for those participants who wish to complete the module for credit towards the Graduate Certificate of Executive Leadership. Details of the assessment requirements will be provided with the module materials and will be discussed during the workshop.

Please note all participants are required to complete a number of non-assessable items and are issued with a participation certificate upon completion of the module and all non-assessable items.

### INVESTMENT

\$4,950 per module - Fee includes tuition, course materials, morning tea, lunch and afternoon tea each day, a formal networking activity and professional development activities.\* Please note GST does not apply to Corporate Education through UQ Business School Corporate Education.